



# Evaluation Profession

## Terms of Reference

### Purpose

The Evaluation Profession welcomes members passionate about evidence informed policy to champion evaluative thinking and evaluation – in all its forms – across the policy cycle.

It will help build evaluation capability, support diversity and mobility in evaluation roles and foster innovation. It promotes a culture of evaluation and evaluative practices through events and engagement on our discussion board. It will connect members who are committed to sharing information, experiences and resources, learning from each other and innovating.

### Membership

Ongoing (permanent employment), non-ongoing (temporary employment), and contractors working for Australian federal, state and local government agencies that are interested in the professions can sign up for a membership.

### Operating approach

The Profession will operate on the APS Professions Member Community Platform (MCP). Members will have access to:

- **Events** – sign up for online, in-person, or hybrid events where presenters will share insights, learnings, good practice examples, complex challenges, and/or approaches to help build evaluation capabilities, practices and culture. Content of these events is open to any topics in evaluation. Members are encouraged to suggest events and topics as well as running events themselves.
- **Announcements** – keep up to date on opportunities and updates on evaluation across the Australian Government.
- **Threads** – discuss common issues, ask questions to the diverse and experienced evaluation community, and make new connections on the discussion board.
- **Resources** – the library allows members to post or find useful resources including event slides and recordings.
- **Evaluation network** – make connections with other members of the network of evaluators through events, threads, and the member list. The Profession is open to members of all levels of experience allowing you to discuss common issues, seek new perspectives, or get advice from experienced evaluators.

The MCP terms and conditions are available [here](#).

### Term

The Profession was launched in February 2025. These terms of reference are ongoing and will be reviewed as required.